SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

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Public Employer:	Borough of Fair Lawn				County	County: Bergen	
Employee Organization	Supervisor				Fmploy	Employees in Unit- 13	
Base Year Contract Term:	1/1/2009	12/31/2015	New Cont	New Contract Term 1/1/2016	1	<u>.</u>	
Type of Settlement:	☐ Mediated Settlement	☐ Fac	Fact-Finder Recommendation		✓ Voluntary Settlement	Super Conciliation	liation
Section II: Economic			Coll Base Year (Last Year of Pr	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	3 otal Costs or agreement)	
Item 1 Salary	Salary Increment		\$1,209,702		\$1,121,231		
	Longevity		\$112,462		\$102,686		
Item 6							
Item 9							
Item 11							
Any additional items list on separate sheet		Additional Items					
Section III: Totals - Sum of costs in each column	s in each column		\$1,322,164	(Total)	\$1,223,917 (Total)		
Section IV: Analysis of new successor agreement Total Base Year(previous agreement)	or agreement \$1,322,164		NEW AGREE	NEW AGREEMENT ANALYSIS			
Effective Date (m/d/yyyy) Percent Increase	1/1	1/1/2016	1/1/2017	1/1/2018			
Total base salary (successor agreement)		\$1,223,917	\$1,223,917	\$1 223 917			
Section V: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of agreement) O.00 Dollar Impact (average per year over term of agreement) \$0.00	inf - average annual increase over artem of agreement) 0.00 \$0.00	rer term of agreer)	ment				
Section VI							
Health Insurance (Indicate costs associate Cost of Health Plan Employee Contributions	Base Y \$171,02	S ear	Year 1 \$234,376	\$281,251			
Prescription	74.0		\$36,718	\$44,061			
Vision							
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII	t the foregoing figures are true	and is aware th	at if any of the for	going items are false,	s/he is subject to punismer	<u>it</u>	
Prepared by:	Karen Palermo			Title:	CFO		
	Pr.	Print Name	, ,				

Date: 1/28/2016